

**CIVIL AIR PATROL  
MID-ATLANTIC REGION  
CHAPLAIN CORPS  
REGION STAFF COLLEGE**



**2024 OPERATIONS PLAN  
Saturday - Sunday, May 4-5  
A Distance Learning Offering**



Mid-Atlantic Region Chaplain Corps  
Region Staff College



The Mid-Atlantic Region Chaplain Corps Staff College will be a virtual 20 hour offering this year during the first weekend of May. It will be recorded and available for viewing up to two weeks afterwards. Attendance credit can be arranged after the original offering if a full review and critique is written and submitted to the Registrar.

The theme of the College is *SPIRITUAL DEVELOPMENT FOR CHARACTER ENHANCEMENT AND MISSION PERFORMANCE*.

The planning staff: Chaplain Thomas Marshall, NC WG; Chaplain Timothy Miner, VA WG; CDI Jean-Marie Nixon, DE WG; Chaplain Chon Gann, MD WG; Chaplain Paul Carmean, WV WG; and Chaplain Edco Bailey, MAR.

The management staff: Chaplain Timothy Miner, CDI Jean-Marie Nixon, Chaplain Edco Bailey handling registration, virtual technology, credit reporting, photo, certificates, communications.

The educational staff: CH Edco Bailey, CDI Jean-Marie Nixon, CH Chon Gann, CH Timothy Miner, Mark Moitozo, D.Th. CDI Krista Moretz; CAP CC Chief or her Designate; USAF LO, if available.

**Curriculum structure:**

Day 1

8:00 Meet/Greet; Housekeeping; Chat with Chief or her representative

8:30 Worship A Reading from Max Lucado's book, GOD IS WITH YOU EVERY DAY

9:00 Class I **Personal Spiritual Development** Lt Col Edco Bailey MAR Chaplain **This class will allow for a review of inspirational experiences from a range of religious stories as source of definition of spiritual development. The attendee will garner an appreciation of the approach to, progress in, and outcome of spiritual development. The attendee will receive time to share of his and her personal experience with spiritual development. All will carry from the course resolve to seek the empowerment of spiritual development for their pathway in living. Each will understand the foundation of excellence, integrity, volunteer service, and respect as not self-generated but as alignment with the Spiritual source and Divine Intention of the reality ungrinding the human experience. Such a remembrance will impact how we view, interact with, and influence the growth and development of our associates, mentees, family, and all with who we receive the privilege of encountering.**

12:00 Lunch Hour

1:00 Class II **Helping Children Cope with Stress** Lt Col Jean-Marie Nixon, DEWG CDI This course provides practical guidance for caregivers (parents, family, teachers, clergy, staff and volunteers) on how to help support children after a traumatic event. It also provides participants with an overview of common reactions to violent acts, including a breakdown of common signs and symptoms by age. Concrete steps for caring for children's emotional and spiritual needs in the wake of a traumatic event are also provided.

2:00 Class III **Ladder of Prejudice** Lt Col Jean-Marie Nixon, DE WG CDI This lesson is an adaptation of the book, *The Nature of Prejudice*. In his book, Gordon W. Allport uses the metaphor of a ladder to describe how "little acts," which often go unnoticed or unreported, can lead to more serious and disruptive individual and collective behaviors. This is awareness-level training. The framework describes, in ascending order, five "rungs" of intolerance and injustice: speech, avoidance, discrimination, physical attack, genocide and attempts to exterminate or force emigrations. The rise in "hate based" lethal assaults highlights the importance of recognizing and taking action to address the antecedents of these injurious actions. In this course, we have an opportunity to discuss the Ladder of Prejudice and help students identify parallels in their lives and current events. Strategies for facilitating discussions about negative experiences and inappropriate behaviors based on prejudice and ignorance on the part of students and others, including teachers, parents, and "high profile" persons in political and popular culture are encouraged.

2:30 Class IV **Fasting, Prayer, Confession for Excellence in CAP Mission** Chaplain, Edco Bailey Psalm 18:28 "It is you who light my lamp; the Lord, my God, lights up my darkness." Acts 1:8 "You shall receive power after the Holy Spirit comes upon you." What discipline prepares us for empowerment? The Jewish Prophet Daniel (620-536 BC) PRAYED and CONFESSED the sins of his people to what end? Daniel Chapter 9:1-19 Jewish Queen Esther asked her people to FAST for three days and nights. Esther 4:16-17 Siddharta Gautama (ca. 563-460 BC) searched for six years for the capacity to know himself, then for six days of meditation to attain enlightenment. This prepared him for his 45 years of religious leadership as the Buddha. Muslims FAST for 30 days during the month of Ramadan annually. Hindu Mahatma Gandhi FASTED several times during his non-violent effort to end British Colonialism in India. Hindu practitioner Steve Jobs read Hindu literature regularly, went to Japan periodically for communion with his guru, practiced dietary discipline for empowerment in his leadership of the work of developing the Apple Computer. Jesus Christ instructed his disciples that there are certain kinds of evil spirits that can only be exorcised by FASTING and PRAYER. Matthew 17:21 What was the outcome and impact upon the Christian followers of Jesus Christ who PRAYED for ten days in the upper room? Acts 1:14: 2:1-4

Divine Light, spiritual power, capacity to express divinity gracefully for the sake of the healing of the lives of people flow from the disciplines of Fasting, Prayer, and Confession. Attempting to involve in shaping the futures of our youth and strengthening the character of our adults without the appropriate spiritual preparation, discipline, and development can expose us to gross failure. Cp.: the seven sons of Sceva in Acts 19. We can give people an erroneous sense that they are in

charge of themselves rather than that their faithful alignment with God lights up their life, builds their character, and equips them for excellence in preparation for and exercising career service.

3:00 Class V Review of Regulations, Ratings Checklists, Levels, and Rank Requirements. Chaplain, Capt Chon Gann, MD WG

3:30 Class VI **Privileged Communications** Ch Edco Bailey

4:00 Class VII **Award Nomination Process and Criteria** CDI's Jean-Marie Nixon, Krista Moretz.

5:00 Dinner

6:00 Class VIII **What inspires, empowers your zeal for excellence in CAP Chaplain Corps? Music, dance, poetry, chastity, other disciplines, sacred scripture, in search of spiritual development.**  
Ch Edco Bailey

Option is given to enter a Zoom room with your religious peers and reflect on a topic of personal spiritual development and empowerment from your particular religious purview for what you do in the CAP. Each Room may share a brief report later for the edification of all, during the "catch up time" on the following day, --if not during the evening review time.

Room 1. Jewish What is the spirited focus group in Judaism? Hasidism, Kabbalah, etc? How does Martin Buber describe the moment of spiritual encounter in his book, I AND THOU?

Room 2. Islamic What does Ramadan Fast do for your spiritual development? What does the pilgrimage to Mecca do ...? What about the Prophet Mohammad ...? What about Sufism?

Room 3. Buddhism What is the message of the Temple of 1,000 Buddhas? Does the message of the Bhagavad Gita move your character spiritually, morally, ethically?

Room 4. Hinduism What is your view of the dance of the Shiva God Nataraja and of its impact on spiritual development? Does it help you to align with the spiritual? Does it call you forth empowered to pursue your mission in the world? What is the meaning of "Satyagraha" as Mahatma Gandhi discovered, taught, and practiced it? What is Sikhism's founder, Guru Nanak's (ca. 1469) claim regarding the benefit of chastity to spiritual life and character development?

5. Non-affiliated Search out the meaning of REIKI and its benefits to healing, and by extension to organizational well-being, career proficiency, and family life?

6. Christian You are welcome to join with the Christian musical review of the Judeo-Christian topic of the Messiah, using a 1741 composition of George F. Handel. It will present over 50 Jewish and Christian scriptural texts about the Messiah. We will listen to the music and reflect briefly on how it affects us. "...that you might believe that Jesus is the Messiah, the Son of God, and have life in His name." John 20:31

8:30 Adjourn

## Day 2

8:00 Worship A Reading from Max Lucado's book, GOD IS WITH YOU EVERY DAY

8:30 Class IX **Philosophy and Psychology of Teaching (Socratic Method. Intelligence Cube)** Lt Col Edco Bailey, MAR Region Chaplain

9:00 Class X **Chaplain Corps: History; Structure; and Mission. Character Development Instruction; Best Practices; best and worse experiences. –Open forum** Lt Col Edco Bailey, MAR Region Chaplain

11:00 Class XI **Keys to Resilience for Chaplains and Character Development Instructors.** Chaplain, Lt Col Timothy Miner, VA WG **Do you know how CAP Pamphlet 80-4 can assist you as a chaplain and character development instructor?**

12:00 Lunch

1:00 Class XII **Introduction to “Character and Leadership: Applying the Core Values for Adult Members - Integrity; Respect; Service; Excellence”.** Chaplain, Capt Chon Gann, MD WG **Using CAP pamphlets 80-3 as the core resource, this class explores how to bring the importance of continuous adult member character development of the core values to local units. Using lessons learned and best practices from administering the program at the squadron level, chaplains and CDIs will understand the “schoolhouse weave,” commander and leadership involvement, member involvement, and the six-step ethical decision-making model.**

2:00 Class XIII **Moral Injury: an introduction. What when we or our client complete the mission but suffer loss of meaning?** Mark Moitozo, D.TH., Catholic Archdiocese for the Military.

3:00 Class XIV – **Unconscious Biases: Striving for Excellence in All We Do.** Chaplain, Capt Chon Gann, MD WG **This class explores unconscious (implicit) bias awareness, its impact on core values, personal decision-making, and organizational influence across CAP ministry and character development by chaplain corps personnel. The course seeks to define basic unconscious bias concepts and influences, improve self-awareness, and offer processes to avoid inappropriate influences on personal and organizational choices.**

4:00 Class XV **Discussion Topics** Improving the presence of Chaplain Corps ministry. Lessons learned in CC. Ideas that would improve the CC. Lessons learned in recruiting more CC personnel. Overcoming delays in processing applications. Lessons learned at Cadet Encampments. Guest speakers: CC Chief Pugsley or her designate? Maybe have the meetings on two separate nights (Tues and Thur.) to accommodate persons that have busier weekend work schedules: These are thoughts from Maj Paul Carmean, WV WG CH. Also, We can explore Agenda making for 2025? **Or do “catch up time” items especially for those who wish a few minutes to share about their musical and or meditative selections for inspiration on Day 1.**

5:00 Dinner

6:00 XVI **Air Force Character; Mission; USAF/CAP Relations; Aerospace Education; Space Ethics** Chaplain Lt Col Timothy Miner, VA WG CH

7:00 MAR CC RSC Review. Zoom Group Photo. Wrap Up. Other Details. Agenda 2025?

8:00 Adjourn

**Note:** Hour long classes allow a 10-minute break at the end. Uniform is blue polo shirt.

### Contacts

Timothy Miner [tminer@hc.cap.gov](mailto:tminer@hc.cap.gov)

Jean-Marie Nixon [nixon.jean-marie@dewg.cap.gov](mailto:nixon.jean-marie@dewg.cap.gov)

Chon Gann [CGann@md.cap.gov](mailto:CGann@md.cap.gov)

Edco Bailey [ebailey@hc.cap.gov](mailto:ebailey@hc.cap.gov) 301-928-0196

### Teaching Staff



Chaplain Edco Bailey has served as a Private Chaplain, a Rotary District Chaplain, a CAP Squadron, Wing, and Region Chaplain, and is a retired Hospital Chaplain. He attended Bible College, served as a Combat Medic in Vietnam, graduated from William and Mary College, Gordon-Conwell Theological Seminary with cross registration classes at Harvard Divinity School, and Howard University School of Religion with cross-registrations at Catholic University of America. He is a retired board-certified Chaplain in the Association of Professional Chaplains. He watches the growth of his grandchildren with prayerful joy. He has taught secondary education. He and his wife worship as Catholics.



Lt Col Jean-Marie Nixon has provided services at Squadron, Wing, and Region echelons of CAP in Texas, Arizona, and Delaware. She is the Squadron Commander for the New Castle Senior Squadron. She served as the DEWG CDI doubling the Chaplain Corps staff. She has served at 5 encampments. She is an instructor for National Emergency Service Academy. She is also one of the Mission Trainers for Operation Pulse Lift (OPL) Nixon focuses on Cadet Programs & Chaplain Corp. She has been an instructor for Training Leaders of Cadets. Her emergency services qualifications include Chaplain Support Specialist. She completed Level V of CAP's education and training program and holds eight master ratings Lt Col Nixon worked professionally in Child Protective Services. She holds a Master's Degree in Psychology from

California Coast University and a degree in Addictions Counseling from Delaware Technical & Community College. She is the recent widow of Lt. Col. Patrick E. Nixon; she is a great grandmother.



Chaplain CAPT Chon Gann is a U.S. Army combat veteran. He has over 40 years of experience in emergency services. His CAP ratings include master CDI, senior communications, chaplain support specialist, - disaster, mission observer, scanner, photographer, and small unmanned aircraft technician. He serves as the chaplain for the Maryland wing CISM team. He is a Chaplain Emergency Services School instructor. He is the Maryland Wing Chaplain. He holds a B.A. in Security Management, from American Military University and a M. Div. in Professional Chaplaincy, Liberty University. He is studying for the D.Min. Gann has received numerous awards and decorations. He serves with his wife, in CAP, Capt Janette Concepcion-Gann, and their son, C/Col Timothy Jumagbas. They have two adult children and a grandson.



Chaplain, Lt Col Timothy Miner, Wing Chaplain of Virginia, is the commandant of the CAP Chaplain Corps College and director of the chaplain corps' professional chaplaincy education curriculum required for specialty track ratings. He has the rating of Professor of Military Chaplaincy from the college. He is CAP Mission Chaplain qualified. He started an encampment program of multi-faith religious observances. He established the Chaplain Robert P. Taylor Prize in 2018 to recognize members of the Virginia Wing who demonstrated compassionate selfless service to another CAP member. Chaplain Miner has augmented the chaplain program at Quantico Marine Corps Base and in the U.S. Space Force. He created and continues to serve the CAP Chief of Chaplains as social media coordinator.

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### Sacred Chaplaincy



*Exodus 17:10-13 Spiritual Warfare in Support of the Troops' Physical Warfare.*

**Blessed is the team that has Spiritual Chaplaincy supportive of every aspect of it's mission!**