

# The Transmitter

The Official Newsletter of the Civil Air Patrol Chaplain Corps

Summer 2015

# From the Chief of CAP Chaplain Corps.....



As I mentioned in a previous Transmitter, an important item of emphasis at the colleges has been the new job descriptions of the Wing Chaplain and the Region Chaplain. With the changes in the CAPR 265-1, the Chaplain Corps has become specifically

Ch, Col James Hughes

responsible for two significant

programs in CAP. They are the Character Development program and the Mission Chaplain program. The primary OPR for these programs in each wing is the Wing Chaplain and in the region is the Region Chaplain.

The responsibilities for the Mission Response program are as follows:

#### 1. Recruitment and training -

Supervising Chaplains are responsible for encouraging and enabling as many Chaplain Corps personnel to become mission qualified as possible. The Mission Response program should include plans to provide initial and on-going training so that both qualification and requalification experiences are available within the wing or region. Meeting the mission needs of the wing or region as they relate to the Chaplain Corps is the primary focus of the Supervising Chaplain's responsibility.

#### 2. Organization -

In the past, the mission experience of most chaplains has been to respond as an individual to a staff based mission. The Chaplain Corps

**Address to the Chaplain Corps** by Chaplain Hughes continues on page 2

#### **Ethics For Command**

by Chaplain James Hughes

Character development has been a part of the cadet program for a long time. It is both a vital part of a cadet's personal growth and a unique aspect of CAP in the arena of youth programs.

There has been much discussion over the years about a similar program for adults. The question is not the need for ethical training, but how to do it. Adults tend to respond differently to ethical training than cadets. This might be similar to physical training for seniors. Great for cadets, but not necessary for seniors.

CAP does have specific ethical standards. You will find them in CAPR 1-1. This is a vital document to the functioning of CAP. Here are some highlights from that regulation:

- Compliance with this regulation is mandatory for all CAP members, regardless of position or duty assignment. (Par. 1)
- Ethical standards in CAP serve as a moral guide for members to follow in the performance of their duties. (Par. 2)
- CAP's Ethical Standards (Par. 3)
  - a. Responsible Stewardship of CAP's Resources and Assets
  - b. Avoid any Conflicts of Interest
  - c. Ensure Working Relationships are based on Mutual Respect, Fairness and Openness
  - d. Fair Dealings in all External Business Relationships
  - e. Confidentiality

As always, your questions and comments are welcome.

Chap James Hughes

Address to the Chaplain Corps by Chaplain Hughes (continued from page 1)

has been ill-equipped to handle an expanding mission that grows in size or length.

The responsibility of the Chaplain Corps is to organize itself to accomplish two tasks. First, a communication structure will need to be established that keeps track of mission requirements and accurately monitors the effectiveness of the Chaplain Corps' service during a mission. Secondly, the Supervising Chaplain should have a thorough knowledge of the resources available to accomplish the missions within their geographical area of responsibility.

3. Deployment - Once a mission has begun, the primary responsibility of the wing, region and national chaplain is to activate the necessary number of Chaplain Corps personnel to accomplish the mission in its entirety. When the mission requirements exceed the resources of the Chaplain Corps at the wing level, the resources of the Chaplain Corps at the region level are engaged. And the resources at the national level will be involved if the resources at the region level are exceeded. The Chaplain Corps is not responsible for the conduct of the mission, but the provision of available personnel to support the mission.

CAP National Commander Chief Executive Officer

Maj Gen Joseph Vazquez

Chief Operating Officer **Don Rowland** 

CAP-USAF Commander **Col Michael Tyynismaa** 

National Chief of CAP Chaplain Corps Ch, Col James "Jay" W. Hughes

Chaplain Corps Administrator Kenya Bogans, kbogans@capnhq.gov

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The Transmitter is the official presentation of the CAP Chaplain Corps office, NHQ. Published quarterly, it provides a forum for Chaplain Corps leadership to share matters of current interest. Opinions expressed herein do not necessarily represent those of the USAF or the Civil Air Patrol Corporation.



#### **CIVIL AIR PATROL CHAPLAIN CORPS**

#### **OUR VISION....**

The CAP Chaplain Corps will become the model of excellence and effectiveness for the rest of Civil Air Patrol.

#### **OUR MISSION....**

The CAP Chaplain Corps will promote the role of CAP core values in all CAP activities through education, presence and advice.

#### **OUR CORE VALUES....**

- -- Integrity
- -- Volunteer Service
  - -- Excellence
  - -- Respect



#### www.mca-usa.org

The Voice of Chaplaincy Chartered by Congress Service since 1925

Great leaders inspire. They maintain a hopeful attitude, even in the face of discouraging setbacks, constant criticism and abundant opposition. People don't follow discouraged leaders. They follow those who persist with hope.

RICK WARREN, Ladies' Home Journal, Oct. 2008

# **CONTACTING US...**

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# PROTOCOL FOR CHAPLAINS AND CDIS THE MILITARY SALUTE

Contributed by Chaplain, Lt Col Debra Prosser Nevada Wing Chaplain

#### This article is the second in a series of articles on CAP protocol by Chaplain Prosser

I am excited about our topic of the military salute in Civil Air Patrol. For me, I think of one of our Core Values when I think of the custom and courtesies of the salute. Can you guess which one? Bingo, it's Respect. In this article we will discuss the history of the salute, general rules of saluting as well as how to salute.

#### **History of the Salute**

According to some modern military manuals, the modern Western salute originated when knights greeted each other to show friendly intentions by raising their visors to show their faces, using a salute. Others also note that the raising of one's visor was a way to identify oneself, saying "This is who I am, and I am not afraid." Medieval visors were, to this end, equipped with a protruding spike that allowed the visor to be raised using a saluting motion. The salute remains a sign of friendship and respect, even today. <sup>1</sup>



Chaplain Debra Prosser



#### Who Salutes?

The basic rules regarding saluting for CAP members are:

- (1) You salute when in military-style uniform.
- (2)You salute the President of the United States, all Medal of Honor recipients, commissioned officers, and warrant officers of the Armed Forces as well as those in CAP who are senior to you. (I enjoy respecting those the same rank as well.)
- (3) You do not salute when indoors unless you are formally reporting to an officer senior in rank to you.

Generally speaking, in the military and CAP, the lower ranking individual should initiate the salute. However, all members of the military regardless of rank and including the Commander in Chief, the President, traditionally initiate the salute to Medal of Honor recipients. As a *Ch*, *Lt Col* in CAP, it is always my honor to give respect and salute an officer

serving in any military branch. I have heard of stories of CAP senior member driving onto a military installation and waiting for a salute from the service member at the gate. Please know that you could be waiting a long time.

At encampment, a cadet was corrected for not saluting an officer. When the cadet was asked why, the cadet responded, "I didn't see their rank." I remember learning a good anecdote, "When in doubt, salute." No harm in showing respect and offering a greeting.

#### **How to Salute**

When you are outdoors and walking to a location, you do not have to stop when you salute. When you see the officer approximately 6 paces/steps in front of you, salute. Hold your salute until you are approximately 3 paces/steps behind them. Also a greeting of the day is recommended, "Good afternoon, Sir."

If you are stationary when saluting, you should be at the position of attention. Feet are touching at the heel, toes are at a 45 degree angle, and legs are straight, with a slight bent as to avoid fainting. Your arms are naturally hanging by your side with your hands cupped (like you have a roll of pennies in your hand). Your thumb and index finger should touch the seam on your pants. Shoulders back and chest proud. As you smartly raise your right arm and extend the fingers of your right hand up the path of your buttons to barely touch the outside of your right eyebrow, your arm is parallel to the ground, and your hand is slightly tilted forward so your palm is not visible. You may say a greeting at this point. When you have finished your salute bring your fingers down your line of buttons, close your fingers and cup them (like you're holding a roll of pennies) with your thumb and index fingers positioned along your right pant seam. Your left arm does not move.

I have been proud the first day of wearing the uniform as a cadet, member of the Armed Services and as a senior member. It is a privilege, not a right, to wear the uniform and practice customs and courtesies. I honor and respect each of you for volunteering to serve. Thanks for allowing me to serve along side of each of you.

https://en.m.wikipedia.org/wiki/Salute

#### **CHAPLAIN CORPS 2015 UPCOMING EVENTS**

#### 2015 NATIONAL CONFERENCE



Walt Disney World Swan Hotel, Orlando, FL

August 27-29

#### **HIGHLIGHTS for CHAPLAIN CORPS MEMBERS**

Chaplain Corps Executive Council/Advisory Council, Wednesday, August 26, 9 am EDT

This session will be streamed live via webnar. You must be preregistered. Spaces are limited. https://attendee.gotowebnar.com/register/7301457965801102337

#### Learning Labs on Friday-Saturday, August 28-29 include:

Chaplain Forum; Information for CDIs; CAP-USAF Chaplain Issues; Introduction to the New CAPR 265-1; Chaplain IT Issues.

Commander's Call to Prayer, Friday, August 28 at 7 am Jewish Worship Service, Friday, August 28 at 5:30 pm Roman Catholic Service, Saturday, August 29 at 4 pm Protestant Service, Saturday, August 29 at 5 pm

## **INTERFAITH CALENDAR/HOLIDAYS**

#### August 2015

- 1 Fast in Honor of the Holy Mother of Lord Jesus -Eastern Orthodox Christian
- **6 Transfiguration of the Lord** Orthodox Christian
- **13-15 Obon** Shinto\*
- 15 Feast of the Assumption of the Blessed Virgin Mary Christian
  - **Dormition of the Theotokos** E. Orthodox Christian
- 19 Naga Panchami Hindu\* National Aviation Day
- 28 Onam Hindu\*
- 29 Raksha Bandhan Hindu\*

#### September 2015

- 1 Ecclesiastical Year begins E. Orthodox Christian
- 5 Krishna Janmashtami Hindu\*
- 7 His Holiness Sakya Trizin's Birthday Buddhist
- 8 Nativity of Mary (Christian) Nativity of the Theotokos – E. Orthodox Christian

#### September 2015 (continued)

- **14 Feast of Trumpets** Church of God, **Elevation of the Holy Cross** Orthodox Christian
- 14-15 Rosh Hashanah Jewish
- 18 US Air Force Established (1947)
- 21 Hajj Day Islam\*
- 23 Yom Kippur Jewish Eid al Adha - Islam\*
- 28-Oct 4 Sukkot -Jewish

#### October 2015

- 5 Atzeret Jewish
- 6 Simcat Torah Jewish
- **13-21 Navaratri** Hindu\*
- 14 Al Hijra 1st Muharram Islam\*
- 20 Installation of Scriptures as Guru Granth Sikh
- 22 Duserra Hindu\*
- 29 St Michael and All Angels Christian
- 31 Samhain-Beltane Wicca

<sup>\*</sup> Approximate date based on lunar calendar

# CAP CHAPLAIN HISTORY THE CHAPLAIN WHO KNEW CAP

Contributed by CAP Great Lakes Region Chaplain, Lt Col Steven Thomas

# This article is the fifteenth in a series of articles by Chaplain Thomas outlining the history of the Civil Air Patrol Chaplaincy

Editor's note:

Chaplain Thomas has been tracing the history of CAP Chaplaincy through its 20 year formative period, beginning in 1950 with the significant assignment of Chaplain, Lt Col Robert Preston Taylor as the first National Air Chaplain to the Civil Air Patrol Chaplain Service. In this and previous issues of The Transmitter, Chaplain Thomas has outlined the service during this period of the following CAP National Air Chaplains.

1950 - 1952: Chaplain, Lt. Col. Robert Preston (Winter & Spring 2013 issues)

1952 - 1956: Chaplain Col. Albert C. Schiff, Jr (Summer 2013 issue) 1956 - 1959: Chaplain, Lt. Col. Maurice R. Holt (Winter 2014 issue)

1959 - 1962: Chaplain, Lt. Col. Vernon F. Kullowatz (Winter & Spring 2014 issues

1962: Chaplain, Lt. Col. Meredith P. Smith (Fall 2014 issue) 1962 - 1964: Chaplain, Lt. Col. J. Norman McConnell (Fall 2014 issue) 1964 - 1967: Chaplain, Lt. Col. George M. Hickey (Winter 2015 issue)

1967 - 1970: Chaplain, Colonel Clarence Hobgood (Winter & Summer 2015 issues)



This article celebrates the 20<sup>th</sup> Anniversary of the CAP Chaplain Service and completes the first phase in these articles on National Air Chaplain History. Chaplain Colonel Charles Hobgood's pamphlet, "Twenty Years of CAP Chaplaincy 1950-1970", is a key resource here.

Not to diminish the work of any of the other National Air Chaplains, but Chaplain Hobgood was one of the most dynamic chaplains since the first National Air Chaplain Robert Preston Taylor. Reporting for duty on the 25 August 1967, Chaplain Col. Clarence E. Hobgood quickly embedded himself in the CAP Chaplain program and led the chaplains of the Civil Air Patrol.

One of the most pressing problems still haunting the CAP Chaplain Service was providing chaplain coverage for every squadron, specifically to lead moral leadership lectures. Under Chaplain Hobgood, CAP started under the Continental Air Command and was then transferred under Headquarters Command USAF. Under Chief of Chaplains Robert Taylor, wheels had been put into motion for the US Air Force Chaplaincy to take ownership in the CAP chaplain operation, to the extent that Air Force Reserve Chaplains had been offered to alleviate the dilemma.

Much emphasis was placed on the CAP chaplain being part of the Air Force. Chaplain Hobgood statesin the 1968 National Chaplain's report, "There is a comment that I would like to make in regards to the Chaplains' Conferences. They are vital and a tremendous help to me. I feel every chaplain needs the conferences. However, they are getting more expensive, and further away from the Air Force atmosphere."

It appeared that Chaplain Hobgood may have been selected by Chaplain Taylor to lead the CAP Chaplain Service to even greater things. Chaplain Hobgood spearheaded the effort to improve USAF and CAP Chaplain relationships. He sent out CAP chaplains to brief chaplain personnel at bases where CAP had conferences and encampments. During this time, there was a close relationship with the USAF Chief of Chaplains Maj. Gen. Edwin Chess and also the Reserve Chief, Chaplain Brig. Gen. Martin Scharlaman. Funding came from the Chief's office for CAP activities. There is often mention of both of the above chaplains working directly with CAP. Also, a national program was launched to increase chaplain recruitment by enlisting the assistance and cooperation of ministerial associations, endorsing agencies, and religious leaders in order to gain the support of local clergy.

("Chaplain History" continues on page 7)

In the first year of his CAP ministry, Chaplain Hobgood formulated the first National Laboratory on Ministry to Youth in order to bridge the communications gap between generations. He then brought this program to the region level. He was the project officer and the inspirational force for bringing the Republic of Korea to set up their youth aerospace program similar to CAP. Chaplain Hobgood appointed the first woman chaplain, Rev. Phyllis Ingram, changing the CAP regulations to make it happen. He also created the "Think Committee" to inject new life and spirit into CAP Chaplaincy, tasking the committee with developing new activities and fostering closer chaplain relations. Finding many chaplains complaining they were not receiving the National Chaplain's Newsletter in the Commanders mailing, Chaplain Hobgood instituted direct mailing to chaplains.

With his imaginative leadership and stress on relationships as the principle tools, Chaplain Hobgood built the largest chaplain corps in CAP history. In February of 1970, he was reassigned to the Command Chaplain position of the Strategic Air Command. In July of 1970 Chaplain Ralph Pace would try to pick up the pace he left to lead the CAP Chaplain Service into the new decade.

Author's note: I met Chaplain Hobgood in 1971 at Offutt AFB, NE. You really liked the man immediately when you met him. He had a keen sense of humor and he truly had a pastor's heart, showing care and concern for those under his command.



# Serving the Civil Air Patrol Membership since 1950



#### CAP CHAPLAIN CORPS FACEBOOK GROUP

Many of you use the social networking media of FACEBOOK.
The CAP Chaplain Corps has a FACEBOOK group that you can join.
Log into Facebook and go to the following link,
or search for the Civil Air Patrol Chaplain Corps.

http://www.facebook.com/media/albums/?id=628940131#!/groups/16639568303/?notif t=group r2i



This group is a forum for Civil Air Patrol USAF Auxiliary Chaplain Corps personnel to network, communicate, share ideas and resources, exchange information and generally just connect ourselves to one another.

As per regulations: Links or references to individuals or companies do NOT constitute an endorsement of any information, product or service you may receive from such sources. Per CAP Regulations 110-1 (E).

## **WELCOME ABOARD!!!!!**

**Chaplain and CDI Appointments** 

**June-August 2015** 

#### CDI APPOINTMENTS

Capt Deborah Bolden GLR/ ILWG 2<sup>nd</sup> Lt Allison Careau NER/CTWG Maj Edwin Childers MER/WVWG 2<sup>nd</sup> Lt Phillip Crocker NER/NJWG Capt Jamie Currey NER/NJWG Lt Col Gary Falls RMR/COWG MSgt Gwendolyn Gajewski GLR/WIWG Lt Col Shelley Gonzales MER/NCWG Lt Col William Johnson MER/MDWG 2<sup>nd</sup> Lt Lee Grant-Mouton SWR/LAWG Maj Michael Heaberlin RMR/WYWG Capt Howard Helms GLR/ILWG 2<sup>nd</sup> Lt Martha Knapp SER/GAWG 2<sup>nd</sup> Lt David Knight RMR/MTWG 2<sup>nd</sup> Wendy Kraft MER/NCWG 2<sup>nd</sup> Lt Evelyn Matthews SER/GAWG Lt Col Assunta McDonald RMR/WYWG 2<sup>nd</sup> Lt Lowell Menznarich RMR/WYWG Lt Col Jeffrey Michalski, NCR/NEWG Capt Cynthis Mortensen SWR/NMWG 2<sup>nd</sup> Lt James Moore SER/FLWG Capt Kelly Muzzin MER/VAWG Lt Col Amy Myzie NER/NJWG Capt David Pincus PCR/CAWG 2<sup>nd</sup> Lt Corrina Roman-Kreuze NER/MAWG Maj Dianna Ryan SWR/OKWG 2<sup>nd</sup> Lt Brenda Santiago SER/PRWG Lt Col Karen Semple RMR/MTWG Maj David Stansfield NER/CTWG Lt Col Kevin Sands NER/NJWG Capt James Sullivan SER/FLWG Maj Christopher Trotter NER/NJWG Maj Dorothy Walker MER/WVWG

CAP fields the largest volunteer chaplain corps in the world, numbering close to 850 chaplains and CDIs.

#### **CHAPLAIN APPOINTMENTS**

Capt William Bean NER/NJWG Capt Herbert Becker GLR/WIWG Lt Col James Crawford PCR/CAWG Capt Jeffrey Hopper GLR/KYWG 1st Lt Mark Shulman NER/PAWG

#### **2015 REGION AWARDS**

CONGRATULATIONS
TO THE FOLLOWING MEMBERS OF THE
NORTHEAST REGION CHAPLAIN CORPS
FOR RECEIVING THESE AWARDS AT THE
2015 NER CONFERENCE 15-17 MAY

Maj Wendy Mullane (MEWG) CDI of the Year

Ch, Lt Col Lynn Walker (NYWG) Squadron Chaplain of the Year

Ch, Lt Col Adma Ross (CTWG) Senior Chaplain of the Year

Capt April Krason (CTWG) Programs Officer of the Year

# CONGRATULATIONS TO THE FOLLOWING MEMBERS OF THE PACIFIC COAST REGION CHAPLAIN CORPS FOR RECEIVING THESE AWARDS AT THE 2015 PCR CONFERENCE 16-19 APRIL

Maj Michael Hoover (CAWG) CDI of the Year

Ch, Lt Col Deb Prosser (NVWG) Squadron Chaplain of the Year

Ch, Lt Col William Adam III (WAWG) Senior Chaplain of the Year

> Ch, Lt Col Charlie Sattgast PCR Staff Member of the Year

#### DID YOU KNOW . . . ?

#### HOW TO TRANSFER CHAPLAIN CORPS PERSONNEL BETWEEN UNITS

Contributed by CDI, Major Ian Schermann, NER Assistant Director of Personnel and Administration

# This article is the first in a series of articles on Chaplain Corps administrative paper work by CDI Schermann

#### **Introducing Major Schermann**

While serving in the CAP Chaplain Corps as a Chaplain or CDI comes with special duties and privileges it does not exempt us the nuances of technology and process issues every CAP member faces. I am currently serving as a CDI at a local squadron and have been the Assistant Director of Personnel and Administration for Northeast Region HQ since 2011. I would like to offer advice on issues that seem to plague us in the Chaplain Corps.



#### On Transferring to Another Unit (Squadron, Group, Wing, etc.)

E-services is designed to help Commanders safe guard their data and members when members are transferred between units. To simplify the transfer process, certain e-services permissions and duty assignments are automatically removed when a member is transferred. This is normally not an issue. A higher level DP (Personnel Officer), such as at region, can simply reinstate the duty as ADY. (For example, a CDI serving on wing staff and assigned to ABC-001 can also be serving ADY as a CDI in ABC-012.) However, our duties in the Chaplain Corps will often not transfer, and no one but NHQ Staff can fix it.

#### So, What to Do When Transferring a Chaplain or CDI?

Once the transfer is initiated, have the DP or Commander at the receiving unit check e-services to ensure that the duty has transferred, or you can check for yourself on your own member search record. If the duty assignment is correct, then you're all set. No further work is needed unless you actually wanted to the change to merely reflect a new duty, ADY.

If the duty does not transfer, then you will need to request it. The new Unit Commander, Deputy or DP can reach out to the DP office at NHQ to have you re-assigned. The proper document to use for this is a CAPF 2A, Request for Personnel Action. This document can be found on the CAP national website in both Word and PDF format. The PDF can be easily filled out electronically and then emailed to the commander for approval.

The 2a form can be approved electronically by the Unit Commander by indicating approval on the signature line in the document and then sending it from his or her e-mail address to NHQ at <a href="mailto:LMMEFORMS@capnhq.gov">LMMEFORMS@capnhq.gov</a>. In many cases, this task is delegated to the Deputy or DP, who may be able to do this on the commander's behalf. It is important to check your duty after transferring to make sure you still have access to the chaplain corps section of e-services, and that your duty is at the correct unit.

If you encounter any trouble, reach out to your DP or DP at the next level up for assistance and answers to questions. The paperwork can be confusing at times but we are here to help! I will also offer assistance if you are having trouble with transfers or ADY duties. I can be reached at ischermann@ner.cap.gov.

#### PROFESSIONAL DEVELOPMENT AWARDS



These members of the CAP Chaplain Service attained the following Awards in the Senior Member Professional Development Program.

We are proud of their accomplishments.



#### Level 2 - Benjamin O. Davis

Ch, Maj Cookie Bracey – PAWG
Ch, Lt Col Kenneth Brown – LAWG
Ch, Capt Aharon Cohn – NJWG
Ch, Lt Col David Coleman – CAWG
CDI, 1st Lt Kurt Gattman – COWG
Ch, Capt Yitzchak Gornish – NJWG
CDI, 1st Lt William Jenkins – KYWG
CDI, 1st Lt Priscilla Kinnear – MDWG
CDI, 1st Lt Steven Mendoza – CAWG



#### Level 3 - Grover Loening

Ch, Capt Andre Martin – ORWG CDI, Capt William Craig – MNWG CDI, Maj Judith Plotkin – AZWG CDI, Capt David Poppel – CTWG Ch, Capt Jaehyo Shin – CAWG

## **New Assignments**

#### **Congratulations**

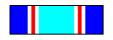
on the following recent appointments

Chaplain, Lt Col Michael Strickland National Capital Wing

Chaplain, Lt Col Debra Prosser Nevada Wing Chaplain

Chaplain, Capt James Wilder Oklahoma Wing Chaplain

EDITOR'S NOTE: If there are any omissions or corrections, please send them to <a href="mailto:aross@hc.cap.gov">aross@hc.cap.gov</a>
Please do not contact the Chaplain Corps or Professional Development Offices. They are not responsible for publishing this information.



#### Level 4 - Paul Garber

CDI, Capt Leonor Croteau – FLWG CDI, Maj Cory Hewitt – FLWG CDI, Capt Jean-Marie Nixon – AZWG CDI, Capt Marybeth Ottesen – COWG



#### Level 5 - Gill Robb Wilson

Ch, Maj Mark Bell – MIWG
CDI, Lt Col Shelley Gonzales – NCWG
Ch, Maj Leonard G Hale – MOWG
Ch, Maj Robert Harris – CAWG
CDI, Maj Diane Lambert – NHWG
Ch, Maj John Reutemann – MTWG
Ch, Lt Col Elizabeth Tattersall – NVWG
Ch, Maj Lang Yang – MIWG



Chaplain, Lt Col Les Harding (MIWG)

Chaplain, Lt Col Homer Ontman (MOWG)

Chaplain, Lt Col John Berger (CAWG, Ret.)

Chaplain, Lt Col George Kelly (NER/HC, Ret.)

# **NER Chaplain Corps Staff College 2015**

Contributed by Chaplain, Captain Christopher Heitkamp

The 2015 **Northeast Regional Chaplain Corps Staff College** was held at Joint Base McGuire-Dix-Lakehurst Monday, June 8 through Friday, June 12. Thirteen Chaplains and Character Development Instructors from Connecticut, Massachusetts, New Jersey, New York, and Pennsylvania attended.

Events at the college included:

- a briefing by Civil Air Patrol Chief of Chaplains, Ch, Col James Hughes, as to the present and future direction of the CAP Chaplain Corps;
- a field trip to Lakehurst Naval Air Base, to witness the crash site of the German airship Hindenburg and Hangar One where the airship was held for maintenance; Chief of Chaplain Hughes led devotionals at the Cathedral of the Air, a chapel outside the Lakehurst base built by the American Legion with the assistance of CAP founder, Gill Robb Wilson;
- a briefing by Northeast Region Commander Col LeClair; and
- a course in Training Leaders of Cadets (TLC), presented in evening sessions by NJ DCP Major Robert Motz, allowing for participants and several senior members from NJ Wing to receive this additional training.



Classes of the college also included an overview of the CAP Education program by NJ DAE Lt Col Michael Castania; Customs and Courtesies by Ch, Lt Col Robert Scheidly; Emergency Services outline by NER DES Lt Col Joseph Abegg; a discussion on basic encampment led by NJ BE2015 CC Capt Jeremy Martin; Professional Development by Ch, Maj Matthew Wissell; and an overview of the Character Development Program by CDI, Lt Col Anna Scheidly.



#### Attendees

Back row (l to r):

Ch, Maj Matt Wissell; Ch, Col James Hughes; Ch, Capt Christopher Heitkamp; CDI, Maj Joseph Provost.

#### Middle row:

Ch, Lt Col Daniel Miles; Ch, Capt Aharon Cohen; 2<sup>nd</sup> Lt Rebecca LaJoie; Ch, Lt Col Robert Scheidly; Ch, Lt Col Adma Ross.

#### **Bottom row:**

CDI, 2<sup>nd</sup> Lt Shirley Miles; Ch, Maj Cookie Bracy; Ch, Capt Lucy Pierre; CDI, Capt April Krason; CDI, 2<sup>nd</sup> Lt Lisette Schultis.

**Not in photo:** CDI, Lt Col Anna Scheidly

Photo was taken on the front steps of the Cathedral of the Air, Lakehurst Naval Air Base

## **MER Chaplain Corps Staff College 2015**

Contributed by Chaplain, Captain Tim Miner

Civil Air Patrol chaplains and character development instructors take their professional development training at Chaplain Corps Staff Colleges offered at the region level each year. During the week of 11-15 May 2015, chaplain corps members from the Middle East Region of the Civil Air Patrol met at the United Methodist Conference Center in Blackstone, Virginia for their staff college.





The college had the privilege of having both the Chief of Chaplains, Col James Hughes, and the Commander of the Middle East Region, Col John Knowles, speak to the class. Chaplain Hughes briefed attendees on the recent changes in CAPR 265-1, the soonto-appear revision for the character development specialty track, and plans to chaplain and update the character instructor development program in emergency services.

Classes were held in Aerospace Education, Cadet Programs, Internet Technologies, Character Development, and PeopleMapping(c). Attendees also participated in a field trip to the local ANG airbase to witness military UAV flying and Navy Seal jump practice.



#### **Attendees**

Left to right: Ch, Lt Col James Lowther, NatCap/HC; Ch, Captain James Moser; Ch, Lt Col Wayne Byerly, NCWG/HC; Ch, Capt Shannon Maness; Ch, Lt Col Michael Strickland, CCSC Directorl Col John Knowles, MER/CC; Ch, Major Terrence Barlow; Ch, Maj Robert Albert, SCWG/HC; CDI, Lt Col Lisa Armour; CDI, Capt David Bailey (behind); Ch, Lt Col Greg W. Hill, MER/HC; Ch, Lt Col James Still; Ch, Lt Col Edco Bailey, MDWG/HC; Ch, Capt Timothy Miner; not in photo: Ch, Lt Col A. Kennedy, DEWG/HC.

# **SER Chaplain Corps Staff College 2015**

Contributed by Chaplain, Lt Col Marcus Taylor, Director

The 2015 **Southeast Region Chaplain Corps Staff College** was held at Moody AFB, Georgia, from 11-14 May 2015. We were graciously hosted by Chaplain, Lt Col Kim Bowen (23rd Wing/HC) and his staff, who went out of their way to make us feel comfortable in the Chapel Annex Facility.

The following is a description of the College Curriculum designed and carried out for the college:

**CAP Emergency Services:** (presented in a three part offering)

In **Part 1** of our ES training, Col Alvin Bedgood, SER/CC, facilitated a **Tabletop Mission Exercise** focused upon a major earthquake occurring on the New Madrid Fault, which would have a major impact on the SER area. The exercise carried an actual CAP Mission number so that participants would be able to establish or maintain their Mission Chaplain/Emergency Services qualifications.

In **Part 2** of our ES training, college participants engaged in a **(VTTX) Virtual Tabletop Exercise\*** based on a Hurricane scenario conducted jointly by **FEMA**, **EMI** and the **CDC**. It was the first time a CAP entity was involved in this type of training according to FEMA, ours being one of nine sites across the nation and in the Virgin Islands taking part in the exercise.

**Part 3** of our ES training, conducted by Chaplain, Lt Col Linda Pugsley, FLWG/HC, engaged college participants in the details that pertain to **Mission Preparedness**. The training focused on the three phases of the preparation process: 1) *Pre-deployment*, 2) *Deployment*, and 3) *Post-deployment*.

**CAP Cadet Programs:** To facilitate compliance with the new guidelines/regulations regarding **CAP Cadet Protection Policy (CPP)**, college participants took the New Cadet Protection Basic Course. This allowed attendees to meet their CPP qualification prior to the 30 June 2015 deadline.

**CAP Operations**: Our **National Chief of Chaplains**, **Colonel Jay Hughes** led sessions focused on changes underway regarding his three year vision plan, as well as an in depth look at the new CAPR 265-1,

The college was rounded out with our **Awards Banquet** held in the Field Hall Officers Club. Privileged to have Chaplain Bowen as our guest speaker, we were treated to a very inspiring message.



**Attendees** (left to right):

Front row seated: Mrs. Mary C. Taylor (wife of Director); Ch, Lt Col Linda Pugsley, FLWG/HC; Mrs. Katherine Joslin (wife of Ch Joslin).

2nd row standing: Ch, Capt Timothy Dahl, USAF; Ch, Lt Col Sergio Freeman, TNWG/HC; Ch, Lt Col Willis Moore, CCSC Registrar; Ch, Lt Col Oscar Cope, Event Chaplain; Ch, Lt Col David Smelser, MSWG/HC; Ch, Lt Col Jim Howell, SER/HC; Ch, Lt Col Harold Johnson, FLWG; Ch, Capt Jerry George, GAWG; Ch, Lt Col John Rhodes, MSWG; Ch, Lt Col Kim Bowen, 23rd Wing (ACC)/HC (Host/Speaker).

Back row standing: Ch, Lt Col Marcus Taylor, CCSC Director; Ch, Col James Hughes, CAP/HC; Ch, Lt Col Eugene Brown, GAWG; Ch, Lt Col Steven Sellers, ALWG/DHC; Ch, Lt Col Dewey Painter, FLWG; Col Alvin Bedgood, SER/CC; Ch, Lt Col Harrell Cobb, TNWG; Ch, Maj John Joslin, TNWG/DHC; Ch, Maj Perry Jennings (hidden), GAWG; Ch, Capt James Bradley, FLWG.

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# **GLR Chaplain Corps Staff College 2015**

Contributed by Region Chaplain Lt Col Steve Thomas

The Great Lakes Region Chaplain Corps Staff College was held on 14-18 June 2015 in cooperation with the Garrison Chaplaincy at Fort Knox, KY. Directed this year by CDI, Major David Snyder, goals in planning the college included going to a wing where we had not held the college recently and providing a curriculum that was CDI friendly. While we could not obtain on-post billeting and DEFAC facilities at Fort Knox due to the large number of Army cadets in training, the college was a success.



(l to r) Ch, Lt Col Steve Thomas, Ch, Maj Brett Lortie; and CDI Maj Dave Snyder at awards night

Anchored by the "A" team of Col Ned Lee and Curt Lafond, CAP Director of Cadet Programs, the Training Leaders of Cadets course was offered at the college.

National Chief of Chaplains James Hughes provided a briefing on new developments in regulations affecting the Chaplain Corps.

A session on assisting families during times of emotional trauma was presented by active duty Army Chaplain Major Raymond E. Folsom, who heads the family spiritual health ministry at Ft Knox.

Lt Col Christine Rinn, MIWG presented a session on Spiritual Awareness, assisted by Chaplain Joshua Lesley, ILWG. Lt Col Rinn made the point that we live in a pluralistic society and must be aware of each person's beliefs, as well as the spiritual warfare that may be taking place

Chaplain, Major Mark Bell, MIWG, provided an excellent session detailing field worship, including resources for preparation for this activity, a suggested list of materials that was sensitive to different faith traditions, and methods to assure that each faith tradition would feel included and respected

CDI, Major Jaimie Henson, KYWG, led the session on methods to use in leading Character Development Forums, and she facilitated a discussion on changes in regulations. Chaplain Glenn Mohney, MIWG, and Lt Col Rinn offered sessions detailing options for CDIs during exercises and missions as Chaplain Corps members, including Mission Chaplain support.

Chaplain Bret Lortie, ILWG, provided ICUT training, certification, and sign-offs for the attendees.

Chaplain Sims procured all of the necessary materials for a hands-on learning experience that can be incorporated into a squadron cadet program. The first session involved building 5 feet tall tissue paper balloons. The next day, the second session was all about launching the balloons. It was an enormously successful presentation.

Major Snyder gave a brief introduction to the field trip to the Gen George S. Patton Museum of Leadership. Conspicuous at the museum were quotes from General Patton about the importance of character and Core Values, qualities we work to instill in our cadets and adult members.

Chaplain, Major Mark Bell will be the new director for the 2016 GLR CCSC, tentatively scheduled for May 18-23 at Camp Atterbury ANG Camp, near Edinburgh, Indiana.

# NCR and RMR Chaplain Corps Staff College 2015

Contributed by Chaplain, Lt Col Donald Mikitta

The 2015 North Central Region (NCR)/Rocky Mountain Region (RMR) Chaplain Corps Staff College of Professional Development of the Civil Air Patrol (CAP) was held 13-16 April 2015 at the Columban Fathers Retreat Center, Bellevue NE.



#### **Attendees**

**front row**, *l to r*: Ch Gail Axen, NE Wing; Ch Eugene Packer, RMR; Ch Ron Tottingham, NCR; Ch James Hughes, NHQ; Ch Ken Van Loon, NCR; Ch David Poland, MO Wing); Ch Dan Hudson, NCR, Director.

**middle row**, *l to r*: Ch Don Mikitta, MN Wing; Ch Jeffrey Williams, CO Wing; Ch Anthony Barros. OK Wing; Ch Larry Biederman, NE Wing; CDI Sylvia Small; CMsgt (ret.) Bob Dandridge, IL Wing.

**back row**, *l to r*: Ch Roger Gillming, NE Wing; Ch Leonard Hale, MO Wing; Ch Jeff Johnson, WY Wing; Ch John Murdoch, IN Wing; CDI Linda Poland, MO Wing; CDI Shirley Rodriguez, KS Wing; CDI Christel Houston, CO Wing.

The college was directed by Chaplain Lt Colonel, Dan Hudson, PhD. The North Central Region Chaplain, Lt Colonel Ron Tottingham and the Rocky Mountain Region Chaplain, Lt Colonel Eugene Packer hosted the college, while Chaplain, Lt Colonel David Poland served as Staff Chaplain. CAP Chief of Chaplains, Colonel James Hughes and one former CAP Chief of Chaplains Chaplain, Colonel John Murdoch, IN Wing, joined in the event. Colonel Robert Todd, North Central Region Commander, addressed the attendees.

Our key training event was a Training Leaders of Cadet Course led by CMsgt (Ret.) Bob Dandridge. Additional Chaplain Corp sessions on Aerospace Education, Cadet Programs and Emergency Services were conducted, as well as a variety of tours in the area.

The graduation banquet was held at the Papillion (NE) Latter Day Saint Stake Center. Chaplain John Murdoch brought the challenge to the attendees. The Cadet Color Guard was from the Gen. Curtis Lemay Composite Squadron. Chaplain John Murdoch sang the National Anthem and a selection of patriotic songs.

Graduates received certificates of attendance; three students graduated and Staff College Staff received certificates for their support.

The 2016 event is scheduled for 18-21 April.

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# **SWR Chaplain Corps Staff College 2015**

Contributed by Region Chaplain, Lt Col Ron Whitt



#### **Attendees**

Left to right: Ch, Col James Hughes; 2<sup>nd</sup>Lt Lee B. Grant-Mouton; Maj Judith Plotkin; Ch, Lt Col Nancy Smalley; Ch, Lt Col Alexander G. Alvarez; Ch, Lt Col David Northcutt; Ch, Capt Randolph C. Nolen; Capt Jean-Marie Nixon; Ch, Lt Col Ronny Whitt; Ch, Maj David Wersler; Ch, Lt Col Alfred Climie; 2<sup>nd</sup>Lt William Blanchette; Ch, Capt Julian Howe; Lt Col J B. Masangcay; Ch, Lt Col Thomas Bauder; Ch. Lt Col Robert Whitley; Ch, Capt Larry Byrd.

The **2015** Southwest Region Chaplain Corps Staff College was held July 27 to July 30 at the Fort Worth Joint Reserve Base. Directed by Chaplain Alfred Climie, the main emphasis of this year's college was to prepare both the chaplains and the CDI's for the new, expanded role the Chaplain Corps will be playing, especially at the unit level.

This year's featured course, the Training Leaders of Cadets (TLC) course, was conducted by Lt Colonel Fletcher Sharp. Chaplain, Lt Colonel Nancy Smalley, IC3, conducted a Table Top exercise allowing chaplains to requalify for the Mission Chaplain rating. The Staff College also featured training blocks dealing with Emergency Service as well as the Mission Chaplain, Professional Development, Communications, Character Development, and Aerospace Education.

We were also honored to have our Chief of Chaplains, Colonel James Hughes, present to conduct his briefing. Chaplain Hughes updated participants on the recent changes in CAPR 265-1 and the soon-to-

appear revision for the character development specialty track.

The keynote address at the banquet was delivered by Colonel Mark Smith, SWR CC.

During the banquet the following awards were presented:

Chaplain Ron Whitt, the Exceptional Service Award; Chaplains Nancy Smalley, Alfred Climie, Thomas Bauder, and Alex Alvarez, the Meritorious Service Award; and Chaplain Alex Alvarez also received the SWR Squadron Chaplain of the Year Award.

All appear in the photo with Colonel Mark Smith, SWR CC.



# **PCR Chaplain Corps Staff College 2015**

Contributed by PCR Chaplain, Lt Col Charles Sattgast

The Pacific Region Chaplain Corps Region Staff College was held April 14–17, 2015, at the Doubletree Suites in Tukwila, WA. Sixteen students from four of our six wings plus staff and guest speakers attended.

The main focus was Training Leaders of Cadets, anchored by the "A" team of Col Ned Lee and Curt Lafond, CAP Director of Cadet Programs.

#### Other features included

- an Aerospace Education session on the Mars Rover led by Pacific Region Vice Commander Col Virginia Nelson,
- presentations on effective ministry in a pluralistic environment,
- an ES tabletop, and
- the Chief of Chaplains' talk on the future of the CAP Chaplain Corps.

The college was held in conjunction with the 2015 Pacific Region Conference, which allowed the chaplains to attend both events and the TLC to be available for other members from around the region.





Left to right: Lt Col Ed Keeney; Ch, Lt Col Richard Nelson; Maj Nancy Nelson; Capt Daniel Long; Ch, Capt Peder Lerseth; Ch, Col Jay Hughes; Lt Col Lori Noyes; Ch, Maj Perry Polk; Ch, Lt Col William Adam; Maj Gerry Prior; Ch, Maj Marvin Owen; Ch, Maj Gary Dickey; Lt Col Pat Okawa; Ch, Maj Kevin Bottjen; Ch, Capt André Martin; 1st Lt Reva Henderson; Ch, Capt John Southwick; Ch, Maj David King; Ch, Lt Col Charlie Sattgast.

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# SOME USEFUL ITEMS FOR THE CHAPLAIN CORPS PERSONNEL "TOOL BOX"

Air University (AU) Press - a division of the Air Force Research Institute Maxwell AFB, Alabama, publishes school-selected student papers, faculty research efforts, textbooks, and curriculum-related materials, as well as the Air University Catalog and other administrative documents that directly support AU's program of professional military education (PME). Check out the book sections on Leadership and Military Communications. http://aupress.maxwell.af.mil/index.asp

#### **Chaplain Hughes' Twitter Page**

https://twitter.com/CAPChapChief

#### **Chaplain Corps Internal Facebook Page**

https://www.facebook.com/groups/16639568303/

#### **Chaplain Corps Shared Folder on Google Drive**

https://drive.google.com/drive/u/1/#shared-with-me Contains many valuable and up-to-date resources

#### Revised CAPR 265-1 The Civil Air Patrol Chaplain Corps 5 April 2015

http://capmembers.com/media/cms/R265 001 538BD6B239386.pdf

#### CAPR 50-17 Cap Senior Member Professional Development Program 4 June 2015

http://capmembers.com/media/cms/R050 017 AAC4BB3089BE0.pdf

Provides new standards for attaining levels for promotion

#### **CAPP 52-23 Cadet Protection Policy Implementation Guide** 20 Feb 2015

http://capmembers.com/media/cms/P052 023 7B9F3810999BF.pdf

A useful guide, including best practices for supervising cadet activities and conducting military-style training

#### CAPR 52-10 Cadet Protection Policy Update 19 Feb 2015

http://capmembers.com/media/cms/R052\_010\_C5B73B2B78712.pdf

Includes additions to the 2014 revised Cadet Protection Policy

#### **Cadet Protection Policy Training Now Available** 19 Feb 2015

http://www.capmembers.com/cadet\_programs/cadet\_protection/

All adult members must have completed the updated Cadet Protection Basic Course by 1 July 2015 Members must be refresh their training every 48 months

#### **CAPP 52-1 Required Staff Training Instructor Guide** April 2015

http://capmembers.com/media/cms/P052012 v1 B10D6D4BBA39E.pdf

#### CAPP 52-2 Required Staff Training Student Guide April 2015

http://capmembers.com/media/cms/P052012 v2 CB7C1728E3202.pdf

#### hc.cap.gov email system alias address book:

Source: Ch Tim Miner, email system administrator, on Chaplain Corps Facebook Page

Chief of Chaplains: chief@hc.cap.gov or caphc@hc.cap.gov

**Deputy chief admin:** caphcda@hc.cap.gov **Deputy chief ops:** caphcdo@hc.cap.gov **CCEC Secretary:** secretary@hc.cap.gov

**Region chaplains**: XXXhc@hc.cap.gov, where XXX is the region abbrev.

All region chaplains group: regions@hc.cap.gov

Wing chaplain: XXwghc@hc.cap.gov, where XX is the wing abbrev.

All wing chaplains group: wings@hc.cap.gov

All wing chaplains in a region group: XXXwghc@hc.cap.gov

Chaplains in a wing group: XXwgch@hc.cap.gov CDIs in a wing group: XXwgcdi@hc.cap.gov

Administrator of the email system: administrator@hc.cap.gov

Caution: *if you use a GROUPED address PLEASE put it in the Blind Copy lines so that replies are not sent to everyone* 

